## **Non-Discrimination Compliance**

In accordance with the requirements of federal and state nondiscrimination laws and regulations, Franklin County, its vendors, contractors, and grant funded programs will not discriminate against qualified individuals on the basis of age, race, color, national origin, disability, sex (gender), or religion in proceedings, services, programs, or activities with emphasis on federal and state funded programs, grant awards, and housing programs.

It is the policy of Franklin County to assure that qualified individuals have equal and full access to the County's proceedings, services, programs, and activities. Nothing in this contract shall be construed to impose limitations or to invalidate the remedies, rights, and procedures accorded to any qualified individual under state or federal law. To that end, Franklin County staff and its vendors, contractors, and grant funded programs will make every effort to assist qualified individuals by utilizing the guidelines and procedures established by regulation and other applicable County compliance policies or procedures.

ljm:4/4/17